



GORING-ON-THAMES PARISH COUNCIL

Notice of a Meeting of the Staffing Committee of the Goring-on-Thames Parish Council

Tuesday 7th March 2023 at 11:00 at Gardiner Pavilion

All Councillors who are members of the committee are summoned to attend the meeting.

Members of the public and press are invited to attend all meetings of the council and its committees.
(Public Bodies (Admission to Meetings) Act 1960)

Prior to the start of the meeting; Questions and comments from members of the public (limited to 10 minutes in total)

This provides an opportunity for members of the public (who are not usually permitted to speak during the meeting except by special invitation of the Chair) to participate before the start of the meeting. Members of the public may make only one address to the committee concerning topics on the agenda. No decision can be taken during this session, but the Chair may decide to refer any matters raised for further consideration.

AGENDA

1. To receive apologies for absence and to approve the reasons given. [LGA 1972 s85(1)]

1.1. To Record Councillor Substitutions, allowed under the Terms of Reference of this Committee.

2. Declarations of Interests [LA 2011 s31]

Member to declare any interests, including Disclosable Pecuniary Interest they may have in agenda items that accord with the requirements of the Parish Council's Code of Conduct and to consider any prior requests from members for dispensations that accord the Localism Act 2011 s33(b-e). (NB this does not preclude any later declarations)

3. To consider requests for Dispensations [LA 2011 s33]

4. To approve the minutes of previous council meetings [LA 1972 Sch 12. Para 41(1)]

4.1. Meeting held on 9th August 2022

5. To review the Employee Handbook

Any proposed changes should be approved by an external HR consultant

Appendix A

6. To consider and, if thought fit, approve the following motion: In view of the confidential nature of the business about to transacted, it is advisable in the public interest that the public and press be temporarily excluded, and they are instructed to withdraw.

Reason: Confidential business relating to engagement. terms of service, conduct or dismissal of employees.

7. To consider a report from the Clerk regarding all Staff hours and Salary for the Financial Year 2023-2024 and approve proposal to the Council.

Confidential Papers

8. To confirm the time and date of the next meeting will be agreed as needed by e-mail between the committee members, in conjunction with the Clerk.

9. To approve the minutes of this meeting.