



GORING-ON-THAMES PARISH COUNCIL

Minutes of a Meeting of the Staffing Committee of the Goring-on-Thames Parish Council

Tuesday 07th March 2023 at 11:00am at Gardiner Pavilion

10:50 – prior to the start of the meeting; Questions and comments from members of the public (limited to 10 minutes in total)

No members of the public attended.

22.41.1. To receive apologies for absence and to approve the reasons given. (LGA 1972 s85(1)) None

22.41.2. Declarations of Interests [LA 2011 s31]

None

22.41.3. To consider requests for Dispensations [LA 2011 s33]

None

22.41.4. To approve the minutes of previous staffing committee meetings [LA 1972 Sch 12. Para 41(1)]

22.41.4.1. Meeting held on 9th August 2022

22.41.5. To review the Employee Handbook

Appendix A

Any proposed changes should be approved by an external HR consultant

Resolved: unanimously approved to conduct the internal review and submit amended handbook for employee consultation and HR review and approval by full council.

22.41.6. To consider and, if thought fit, approve the following motion: In view of the confidential nature of the business about to transacted, it is advisable in the public interest that the public and press be temporarily excluded, and they are instructed to withdraw.

No public to withdraw

22.41.7. To consider a report from the Clerk regarding all Staff hours and Salary for the Financial Year 2023-2024 and approve proposal to the Council. **Confidential Papers**

Resolved: Unanimously noted the appointment of J Merrill to cleaner in addition to litterpicker and to propose salary amendments to Full Council

22.41.8. To confirm the time and date of the next meeting will be agreed as needed by e-mail between the committee members, in conjunction with the Clerk. Confirmed Unanimously

22.41.9. To approve the minutes of this meeting: