



Retention and Disposal of Documents Policy

1. Introduction

The Parish Council has a corporate responsibility to maintain its records and record management systems in accordance with the regulatory environment and recognises that the efficient management of its records is necessary to comply with its legal and regulatory obligations and to contribute to the effective overall management of the Parish Council. The Parish Council needs to keep accurate and timely records for the appropriate period of time, making sure that obsolete records are securely disposed of in an appropriate manner. The aim of this document is to provide the policy framework through which this effective management can be achieved and audited, and to provide a consistent approach to the way the Parish Council handles its records and provide a clear set of guidelines.

This policy applies to all records created, received or maintained by the Parish Council in the course of carrying out its functions. Records are defined as all those documents which facilitate the business carried out by the Parish Council and which are thereafter retained (for a set period) to provide evidence of its transactions or activities. These records may be created, received or maintained in hard copy or electronically. A small percentage of the Parish Council's records will be selected for permanent preservation as part of the Council's archives and for historical research.

The person with overall responsibility for the implementation of this policy is the Clerk to the Parish Council, and s/he is required to manage the Council's records in such a way as to promote compliance with this policy so that information will be retrieved easily, appropriately and in a timely manner. The Clerk is expected to manage the current record keeping systems using the retention schedule and to take account of the different retention periods when creating new record keeping systems.

A Retention Schedule identifies records that may be worth preserving permanently as a part of a local authority archive as well as preventing the premature destruction of records that need to be retained for a specific legal, financial or statutory period. Many retention periods are determined by statute. It lists the records that need to be kept, details the function of each record, the type of records that may fall within this function and the length of time the Council should hold the record before taking disposal or archive action. It contains recommended retention periods for records created and maintained by the Parish Council and refers to all information regardless of the media in which it is stored, such as manual files, photographs, electronic files, tapes or microfiche.

2. Retention Schedule

Under the Freedom of Information Act 2000, the Parish Council is required to maintain a retention schedule listing the record series which it creates in the course of its business. The retention schedule lays down the length of time which the record needs to be retained and the action which should be taken when it is of no further administrative use. Documents that are no longer required for administrative reasons should be shredded and disposed of.



GORING-ON-THAMES PARISH COUNCIL

This retention schedule refers to record series regardless of the media in which they are stored.

Document	Minimum	Retention Reason
Minute Books / Minutes	Indefinite	Archive
Accounts / Annual return	7 years	Audit
Bank statements	7 years	Audit
Cheque book stubs	Last completed audit	Management
Paying in books	Last completed audit	Management
Tenders / Quotations	7 years	Audit
Paid invoices	7 years	Audit
VAT records	7 years	Audit
Salary records	7 years	Audit
Tax & NI records	7 years	Audit
Insurance policies	2 years	Audit
Certificate of Employers Liability	40 years	Audit / legal
Certificate of Public Liability	40 years	Audit / legal
Assets register	7 years	Audit
Deeds / Leases	Indefinite	Archive
Electoral Register	1 year	As replaced
Personnel records	6 years after employment ceases	Audit / management
Declaration of acceptance	Term of office + 1 year	Management
Register of interests	Term of office + 1 year	Management
Complaints	1 year	Management
General information	6 months	Management
Routine correspondence and emails	6 months	Management

3. Planning Applications

All planning applications and relevant decision notices are available at South Oxfordshire District Council. There is no requirement to retain duplicates locally. All Parish Council recommendations in connection with these applications are recorded in the Council Minutes and are retained indefinitely and are held on the SODC Planning Portal. Correspondence received in connection with applications will be retained as stated above.

4. Review

This document was approved for use at the meeting of the Parish Council on 11 December 2023, it shall be reviewed periodically.

Signed:

Dated: 11 December 2023

A Smith, Chairman